

# Risk Culture Health Check Tool



## Risk Culture Health Check Tool

This simple health check tool has been designed to help you begin an assessment of your organisation's risk culture. The questions will test perceptions about attitudes to the management of risk, or risk culture, in your organisation. They have been designed to reflect the key principles of a positive risk culture outlined in the VGRMF.

Try to think about how people at all levels of your organisation might respond to these statements. Or, ask a range of people to complete the tool and collate their feedback. Try to be as honest as possible in your scoring.

1 = strongly disagree                      5 = strongly agree

Please select only one answer for each statement.

	Strongly Disagree				Strongly Agree	Don't Know
	1	2	3	4	5	
<b>STONE OF THE ORGANISATION</b>						
Our leaders at every level act and behave in ways that show clearly that managing risks is very important.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poor behaviours (such as bullying, favouritism and ignoring conflicts of interest) are not tolerated in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ACCOUNTABILITY</b>						
Our leaders at all levels challenge people constructively and positively if they do not meet their commitments to manage risks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>STRATEGY</b>						
We have a clear strategy for building and sustaining a positive risk culture and this is being executed successfully.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>COMMUNICATION</b>						
People are comfortable in sharing ideas and speaking up about how to manage risks more effectively.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Strongly Disagree			Strongly Agree		Don't Know
	1	2	3	4	5	
<b>AWARENESS AND RECOGNITION OF POSITIVE RISK CULTURE</b>						
Our leaders regularly and effectively communicate about the importance of each person taking responsibility for managing risks in their own role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The way our people behave shows that each person believes that they have a responsibility for managing risks in their own role.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ESCALATION OF BAD NEWS</b>						
Most people in our organisation, if they identify risks that have not been properly managed, are comfortable informing their manager or other senior executives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>SUPPORTING TOOLS, TEMPLATES AND MECHANISMS</b>						
We are provided with good tools to help us manage risks and we are well trained in how to use these.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>CONTINUOUS IMPROVEMENT</b>						
In our organisation we are constantly searching for ways to strengthen and improve our risk culture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Please note, our existing guides and the current Victorian Government Risk Management Framework (VGRMF) are in place until further notice. This Risk Culture Health Check Tool will be finalised once the VGRMF is updated in July 2020. Please refrain from sharing these documents.*