

# Incentivising Better Patient Safety (IBPS) Challenge assessment tool

## Purpose

Over the last financial year, we've learnt that many hospitals faced challenges in meeting the attestation criteria. Birth Suite activity continues but assuring Birth Suite clinicians' training is not that simple.

We'd like to know what could prevent you from achieving the IBPS criteria.

Completing this assessment tool will help us understand the challenges you're facing and how we can help solve them.

We want to help you meet all the requirements in order to obtain the 5% Medical Indemnity Premium refund.

## How to use the challenge assessment tool

You can find the assessment tool in the table below.

In the last column, you'll need to score your confidence level to reach the IBPS targets once the actions are implemented: 1 is less confident while 5 is very confident.

When you've completed this, send your assessment tool to us. Once we've evaluated it, we'll set up a phone interview or virtual meeting to discuss your feedback.

## When to complete the challenge assessment tool

We recommend you complete the challenge assessment tool at the start of each IBPS period, to give us enough time to follow up and provide some helping tools.

IBPS Targets	Challenge(s) for reaching the IBPS targets	Actions already taken to deal with the challenge(s)	Additional actions proposed to address gap(s)	Confidence level to reach the targets once actions are implemented From 1 to 5
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**Focus area 1**

80% Birth Suite clinicians trained in multidisciplinary maternity emergency training

**Focus area 2**

80% Birth Suite clinicians trained in fetal surveillance

**Focus area 3**

80% Birth Suite clinicians trained in neonatal resuscitation

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## Possible actions (the list is not exhaustive)

- Implementing a staff education policy that reflects the IBPS criteria
- Educating staff over a 12-month rolling period
- Developing a communication strategy to encourage staff training in the IBPS program
- Employing or providing access to a midwifery educator
- Reinvesting the 5% medical indemnity premium refund in education
- Nominating an IBPS lead to track record of clinicians training and plan training
- Granting staff professional development leave as a priority to attend IBPS training
- Minimising casual staff working in Birth Suites by using a smart rostering system
- Nominating a medical lead involved in the IBPS training
- Developing an education plan.

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